For over 150 years, the New York City Fire Department has proudly protected and served the City of New York. The Department’s success is rooted in the strong and adaptive leadership, effective communication in high-stress and complex environments and the capacity to operate as a cohesive and fluid team. While participating in the FDNY Intensive, your team will be introduced to these concepts while led through a series of firefighter-themed challenges by the Department’s most accomplished instructors. These challenges are designed to move participants out of their comfort zones so they emerge better prepared to communicate, lead and succeed.

"We just want to reaffirm that we value enormously our enduring relationship with the Department, and we will certainly continue to work hard to preserve, protect, and strengthen it."

Mike Useem
Director, Center for Leadership & Change Management,

Wharton
University of Pennsylvania

For more information on how we can design a customized event for your organization

Contact: FDNY Foundation

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Our Services

The curriculum, developed in partnership with the Wharton School at the University of Pennsylvania, integrates leadership, team building, and decision-making concepts with a series of exciting activities. Wearing real firefighter gear, participants perform a variety of exercises — all with rare access to the FDNY’s state-of-the-art training simulators. As our accomplished instructors guide your team through these tasks, the concepts of leadership, communication, adaptive decision-making, and team building are emphasized and strengthened.

What to Expect

The FDNY Intensive is a unique professional development program that is physically challenging, thought-provoking, and fun. You’ll come to our Randall’s Island Training Campus for a full day and work in small groups guided by Firefighters and Fire Officers. Sample activities include extinguishing a fire and the search and rescue of victims, all executed within the framework of leadership development and team building. You’ll eat lunch with the Firefighters and Officers, and a photographer will be on hand to capture amazing shots of your team in action.

Who Should Participate

The FDNY Intensive was created for business professionals, graduate students, and emerging leaders looking to enhance their collaboration, communication and leadership skills while operating in high-stress and complex environments. Participants range from budgeoning employees to senior executives. Safety is the priority and instructors are skilled in encouraging participants through even the most intense drills in order to build confidence.

Corporations

Spotify • Dataminr • BNP Paribas • Google • New York Mets • Dow Jones National Grid • Kidde Fire System • YPO T&M Protection Resources

Key Objectives

The FDNY Intensive is delivered by the FDNY in partnership with the FDNY Foundation, which funds programs that advance the Department’s operational and community outreach goals.

Teamwork

Leadership

Adaptive Decision-Making

Effective Communications